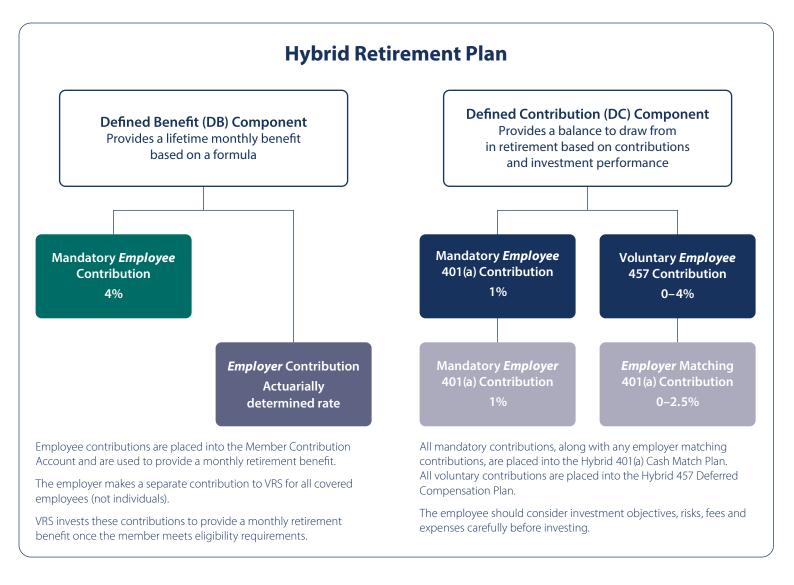
## VRS HYBRID RETIREMENT PLAN HYBRID CONTRIBUTIONS ILLUSTRATION





This flyer provides general information regarding your retirement benefits, with a high-level overview of plan contributions. For further details, please refer to your VRS Hybrid Retirement Plan Handbook and additional resources at **varetire.org/hybrid**.

For help with defined benefit component hybrid questions:

- Call VRS at 888-827-3847
- Contact VRS: varetire.org/contact

For help with defined contribution component hybrid questions:

Call Participant Services at 877-327-5261, option 1

Visit dcp.varetire.org/hybrid for more resources.